



## Headteacher's Welcome

Thank you for your interest in the post of Deputy Headteacher at St. Mark's Catholic School. The school has benefitted from an experienced Senior Leadership Team over a number of years and now we are in a period of transition due to retirement. This is my second year as Headteacher at St. Mark's, and I am proud to lead this special community. The staff are experienced, highly skilled and professional, and the students overall have an excellent work ethic, are polite and respectful.

Our primary aim as expressed in our vision statement is to enable all members of the community to fulfil their God given potential – academically, spiritually and personally. St. Mark's Catholic School is founded on the Christian values expressed in the gospels: peace, truth, justice and love. These values underpin everything that we do within the school and they unite us as a Christian community. St. Mark's is a truly inclusive community and we celebrate our pupils' achievements, together with providing outstanding pastoral support.

St. Mark's enjoys an outstanding reputation for academic achievement based on a consistent record of excellent examination results. We are proud of the progress that all of our pupils make, and we are committed to the pursuit of excellence in teaching and learning throughout the curriculum. St. Mark's is recognised as being one of the top non-selective secondary schools in the country and one of the top 5 Catholic schools within Westminster Diocese. In the Real schools Guide 2019 St Mark's was ranked 17<sup>th</sup> best school in the country and scored 5/5 stars across all measures. St. Mark's students also achieved the highest GCSE and A Level results within the London Borough of Hounslow.

We expect all pupils to work hard, to show respect and courtesy for others and to take a pride in their appearance. The continuing success of St. Mark's School is based on a positive partnership between parents and school and we are a true family school for brothers, sisters and parents.

Our thriving Sixth Form greatly enhances the character of the school. The majority of our Year 11 pupils continue their Sixth Form studies with us, and this is a testament to the very positive pupil-teacher relationships which are established at St. Mark's. The curriculum is challenging and enriching, and the excellent results achieved by our pupils enables them to access some of the best universities including Oxbridge. We also equip them with the skills and confidence to make a positive difference in their local communities and in the wider world, and the Faith in Action programme is an important element of our Sixth Form provision.

Academic standards and aspirations are high, but we also offer pupils the opportunity to participate in a wide variety of extra-curricular activities which develop their unique gifts and talents, together with their self-esteem and positive relationships. I encourage you to read our

school newsletter 'Veritas' to discover the wide range of opportunities available to our pupils and browse our website to gain a greater insight into our school community.

**In summary, St. Mark's will provide you with the opportunity to:**

- work in a highly successful school (2019: GCSE Progress 8, 1.11, A Level A\*-B 60%) judged as outstanding by Ofsted and Section 48 Inspections;
- join an enthusiastic, friendly and highly effective Senior Leadership team;
- contribute towards, and be invigorated by the school's strong Catholic ethos;
- work with positive students whose behaviour is "exemplary" (Ofsted);
- develop professionally and personally;
- make a real difference to the lives of young people, particularly those in greatest need.

We value our staff and we are committed to supporting their professional development and wellbeing. There is also a Staff Association and opportunities to participate in staff activities.

Finally, I hope that you will decide to visit the school and we would be delighted to receive an application from you.



**Andrea Waugh-Lucas**  
**Headteacher**